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Megan worked as Managing Broker, only moving away from this role as she became a Partner and decided to focus more on her immediate business versus the heavy recruiting and training that was part of her role previously.

Megan's career has allowed her to see the changes in the industry more than just once; she has worked as a REALTOR® through the era of short sales and foreclosures, bubbles (plural), and unpredictable world events such as the COVID-19 pandemic. "In the beginning of the pandemic, the phone just stopped ringing. I think we all experienced this on some level," Megan stated. "Then, about 10 days in, BOOM. The phone went crazy and I was back at it, full throttle. We all felt a bit nervous I think, not knowing how COVID-19 would affect us and our businesses, but I

did not give up. Eighty-eight percent of my business is referral and repeat and I trusted that my network would come through and they have." Megan sold 57 homes in 2020 and closed \$25.9M in volume. Although this wasn't her highest year (she sold 84 homes and was voted Denver Top Salesperson in 2015), she feels grateful and satisfied with her achievement. "You have to adapt or you won't make it," Megan commented. "You must continue to get education and also, if I had to nail down what has made me successful, it's that when things change, I change. I don't wait around."

This positivity shines through Megan's work style; she is committed to remaining herself and not get pulled into negative thinking. "I know what I'm doing and that I can write a very creative, strong, competitive offer. It works and it's who I am," she said. "My job is to be a cheerleader, to help offset anxiety, and to provide solutions," she added. "I know I like to work solo, but I am also grateful to have a fantastic company and team around me.

What I love about 8z is I feel we're always two steps ahead; we are focused and constantly cultivating information and trends. That helps us sell better, faster."

As the pandemic lingers on, Megan remains anchored in working with her clients and staying focused on her three girls, new puppy Reggie, and her husband, Dustin Kuehn. As a family, they love to go hiking, biking, paddle-boarding, attending live concerts, and gardening, and they recently bought a "glamper" for their camping excursions. "Dustin and I have been known to jet off to see our favorite national bands perform in other areas. We love Southern Country; artists like Willie Nelson and his son, Lucas Nelson, and Blackberry Smoke. We're excited to see the day when the live music world opens up again," Megan said, "we love to travel and one day things will be easier for us to do it again."





