



Our mission is to help everyone
find their place in the world.



COMPASS



A message from our founder

My earliest inspiration for Compass came from someone I greatly admire who is now an agent at Compass: my mother. Growing up, it inspired me to see how hard she worked and how much she cared about the people she served.

Today, the thousands of incredible entrepreneurs who make up our coast-to-coast community of real estate agents continue to inspire me and guide our vision for an industry reimagined at Compass.

We invite only the most talented, highest-integrity professionals in the country to join Compass and then we give them what my mother never had: the same incredibly high level of support, care, and expertise that they provide to sellers like you.

Partnering with top technology, business, and marketing leaders, we've developed a fleet of these world-class entrepreneurs to ensure every step of your experience is seamless. As you'll find in the pages that follow, we've made it our mission to invest in our agents so that they can invest in you, from granting buyers an exclusive first look at your home to empowering you with interest-free loans to make improvements to your property for a faster, more lucrative sale.

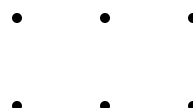
Like you, I understand the importance of choosing an advisor with the utmost integrity and skill. Buying or selling a home is often the most important financial decision a person will make in their lifetime; it can help make the future you imagine for yourself and your family possible. But it's also about finding a property, a neighborhood, a community that makes you feel like you truly belong — which is why at Compass, we know that the key to selling your home is to help its next owner fall in love with it, the same way you did.

The agents of Compass inspire me daily, but the community we've built together is wholly inspired by you. I want to thank you for providing this opportunity to the agent in front of you, and by extension, to all of us at Compass. Your trust is something we don't take lightly and I am personally committed to providing every resource at our disposal to achieve your goals. Our mission is to help everyone find their place in the world and we're honored to help you embark on your next chapter, wherever it may lead.

Sincerely,

Robert Reffkin

Robert Reffkin
Founder & CEO





About

**Hal and Jeff teamed up in 2003
and have helped clients buy 340
homes in that time.**

Testimonials

Jeff is simply the best - a pleasure to work with. He knows the Seattle area like the back of his hand, and is always available throughout the home buying process. He gives plenty of great tips and advice, catered to your individual needs and preferences. I would recommend Jeff to anyone, a true Pro!

Jeff Kohl



Working with Jeff to buy my first home was absolutely fantastic to the end. His ever friendly demeanor, knowledge & professionalism took the stress out of buying a home in a very competitive Seattle market. Jeff was a great communicator throughout & went above & beyond to assist with anything that came up. I can't recommend him enough!

Leigha Bone

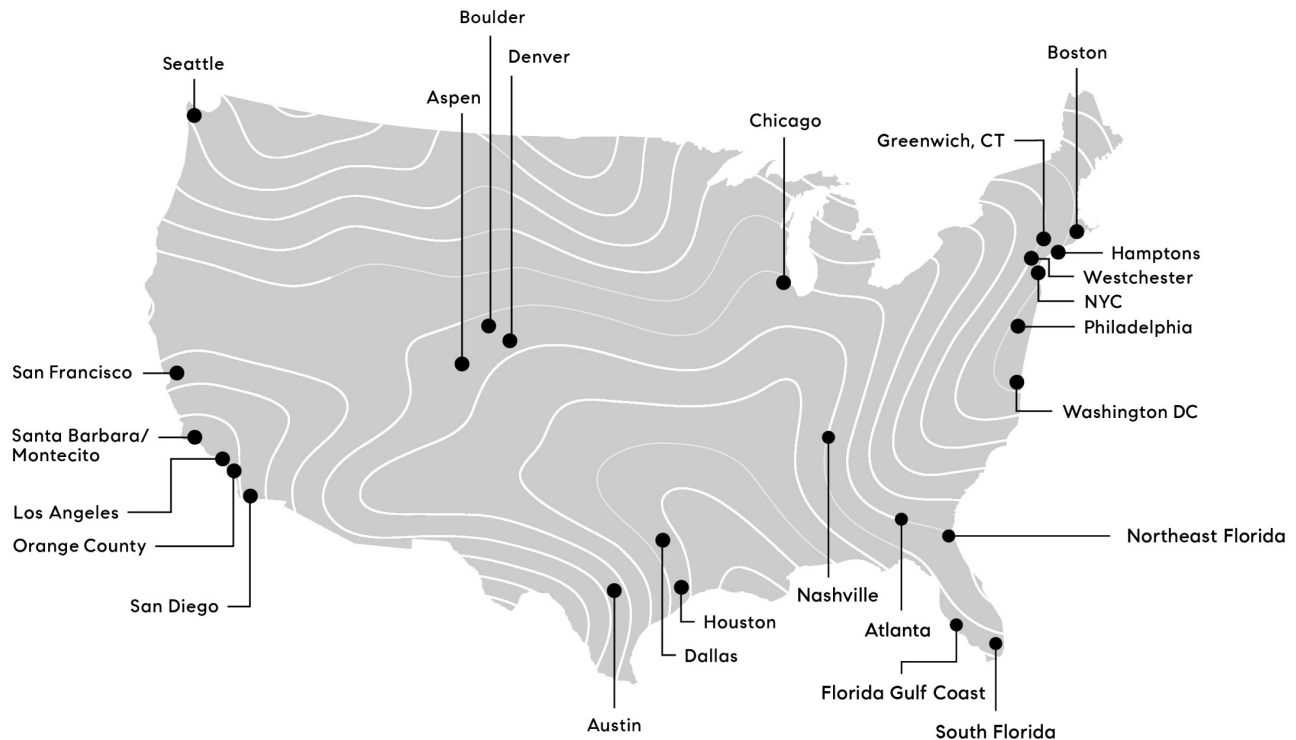


Discovering Compass

How we're building the first modern
real estate platform

A Nationwide Network

Since our launch in 2012, we've been simplifying the real estate process one community at a time. Today, we have more than 300 offices extending from coast to coast.



12k+

Number of Compass agents nationwide

120+

Number of Compass markets

300+

Number of Compass offices

\$45B+

Total sales volume to date

*Compass 2018 sales volume is reflective of partnership with Pacific Union and Alain Pinel.
Source: REAL Trends 2019

Discovering Compass

National Rank

In just six years, Compass has swiftly ascended to become the nation's **#3** brokerage by volume and the **#1** largest independently owned brokerage.*

Rank	Company	Sales Volume
01	NRT LLC	\$176B+
02	HomeServices of America, Inc.	\$135B+
03	Compass	\$45B+
04	Douglas Elliman Real Estate	\$28B+
05	eXp Realty	\$19B+
06	Hanna Holdings	\$16B+
07	HomeSmart	\$12B+
08	William Raveis Real Estate, Mortgage, and Insurance	\$11B+
09	Keller Williams Realty, GO Management Offices	\$9B+
10	@properties	\$9B+

#1

Largest
Independent
real estate
brokerage*

#3

Real estate
brokerage in
the nation

*Compass 2018 sales volume is reflective of partnership with Pacific Union and Alain Pinel. Source: REAL Trends 2019

Compass Cares

Service is the heart of who we are and what we do at Compass — whether we're serving agents, buyers and sellers, or our communities.



Compass Cares is our way of empowering agents and employees to give back to local communities with our time, resources and skills — because no one knows a community better than the agents and employees who serve it.

Through Compass Cares, 100% of our transactions lead to a donation back to the communities we serve. We turn local knowledge into local impact by supporting meaningful local causes. Compass Cares

connects the generosity and compassion of our people to a giving platform of over 1 million nonprofits to create a regional and national community of givers. Because here at Compass, we believe it's our responsibility to make the world a little better, one place at a time.

COMPASS CARES